

## **Program for Newcomer Information Session about Working Life 15 December at 9.00-11.30**

- 9.00-9.05      **Introduction of program and speakers**
- 9.05-9.25      **Insights for international jobseekers**
- ✓ Characteristics of the local labor market
  - ✓ Job search, practices, channels and methods
  - ✓ Public services for jobseekers
- 9.25-9.40      **Basics of the Employment Legislation**
- ✓ Employment contracts explained
  - ✓ Understanding wages & salary
  - ✓ Working hours & work shift practices
- 9.40-9.55      **Basics of Finnish earnings-related insurance system and telework**
- ✓ Earnings-related insurance – premiums withheld from salary and what is received in return
  - ✓ Teleworker's social security
  - ✓ Employee's social security
- 9.55-10.10      KAHOOT! – fun quiz with questions about Finnish work life
- 10.10-10.30      **Understanding employee rights and unionization**
- ✓ Characteristics and benefits of trade unions in Finland
  - ✓ Key features of collective agreements
  - ✓ Where to get help in various work-related situations
- 10.30-10.50      **Overview of starting a business**
- ✓ Establishing a company
  - ✓ Business planning and funding
  - ✓ Residence permits for entrepreneur and startup entrepreneur
- 10.50-11.00      **Career support for international spouses**
- ✓ Understanding and adapting to the Finnish job market
  - ✓ Building new networks and company connections
  - ✓ Providing a supportive peer community
- 11.00-11.30      **Questions & Answers**

Changes are possible